

Due to the nature of the microbrewery industry Beards Brewery limits Beardstending (servers and bartenders) and brewing related positions to 21 years of age or older.

THIS APPLICATION IS NOT AN EMPLOYMENT CONTRACT, but is intended to evaluate suitability for employment. It is the policy of Beard Brewery LLC to provide equal employment opportunity to all qualified persons without discrimination on the basis of sex, race, color, religion, age, marital status, national origin, citizenship, disability, sexual orientation, veteran status, or any other status protected under state and federal law. It is also the policy Beards Brewery LLC to have the option of conducting pre-employment screening before a job offer is made. If a job offer is made, employment may be contingent upon the successful completion of a medical examination, which may also include providing bodily substance samples.

**PERSONAL INFORMATION**

Name: Last: \_\_\_\_\_ First: \_\_\_\_\_ Middle: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Email: \_\_\_\_\_ Positions Applied For: \_\_\_\_\_

**Please list below your current address and your two other most recent addresses:**

Current/Street: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_ Since (Mo/Yr): \_\_\_\_\_

Street: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Street: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

**EDUCATION**

High School Attended: \_\_\_\_\_ City/State: \_\_\_\_\_ Graduated? Yes No

Area of Study Degree/Certificate/Diploma

Undergraduate College: \_\_\_\_\_ City/State: \_\_\_\_\_ Graduated? Yes No

City/State Area of Study Degree/Certificate/Diploma

Graduate School: \_\_\_\_\_ City/State: \_\_\_\_\_ Graduated? Yes No

City/State Area of Study Degree/Certificate/Diploma

Certification Class: \_\_\_\_\_ City/State: \_\_\_\_\_ Graduated? Yes No

City/State Area of Study Degree/Certificate/Diploma

## EMPLOYMENT INFORMATION

Please answer all of the following questions. When necessary, note question number and use an extra sheet of paper to provide explanations.

1. Yes \_\_\_ No \_\_\_ Are you at least 21 years of age and legally eligible for work in the United States?

2. Yes \_\_\_ No \_\_\_ Will you work overtime when necessary

3. Yes \_\_\_ No \_\_\_ Do you understand the job requirements?

4. Yes \_\_\_ No \_\_\_ Are you currently bound by a non-competition or trade secret agreement?

If Yes, please explain \_\_\_\_\_

5. Yes \_\_\_ No \_\_\_ Have you ever been discharged or asked to resign from a job?

If yes, please explain \_\_\_\_\_

6. Yes \_\_\_ No \_\_\_ Have you ever been convicted of or pled guilty to a felony or other crime?

If yes, please explain \_\_\_\_\_

## EMPLOYMENT HISTORY

MAY WE CONTACT YOUR PRESENT EMPLOYER? YES \_\_\_\_\_ NO \_\_\_\_\_

Please list below your last three employers, beginning with the current or most recent past employer

Most Recent Employer: \_\_\_\_\_ City/State \_\_\_\_\_

Phone \_\_\_\_\_ Position Held \_\_\_\_\_ From/To \_\_\_\_\_

Supervisor \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

Recent Employer: \_\_\_\_\_ City/State \_\_\_\_\_

Phone \_\_\_\_\_ Position Held \_\_\_\_\_ From/To \_\_\_\_\_

Supervisor \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

Recent Employer: \_\_\_\_\_ City/State \_\_\_\_\_

Phone \_\_\_\_\_ Position Held \_\_\_\_\_ From/To \_\_\_\_\_

Supervisor \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

## JOB RELATED SKILLS

Please answer all of the following questions. When necessary, note question number and use an extra sheet of paper to provide explanations.

1. Yes \_\_\_ No \_\_\_ Do you have a valid drivers license?

If yes: Driver's License Number \_\_\_\_\_ State: \_\_\_\_\_ Exp Date: \_\_\_\_\_

2. Yes \_\_\_ No \_\_\_ Have you ever been convicted of or pled guilty to any traffic-related offense within the past 5 years?

3. Yes \_\_\_ No \_\_\_ Have you had your drivers license suspended or revoked or had your driving privileges modified by a court of law?

4. Use this space to list any special skills you may have that relate to the position applied for: Trainings and workshops attended

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5. Yes \_\_\_ No \_\_\_ CPR Certified

6. Yes \_\_\_ No \_\_\_ ServSafe Alcohol or TAM Certified

## APPLICANT'S CERTIFICATION AGREEMENT

1. I understand that I may submit a copy of my resume' and that by submitting a resume' I understand that it will be used only as supporting and additional background information. A resume is not an authorized substitute for a completed employment application. 2. I understand that if I should choose to complete only a portion of the required employment application that the information submitted may not be enough information from which to base any determination on, and, as a result, my application may not receive full consideration for employment. 3. I authorize the investigation of all statements contained in this application and release from all liability any persons or employers supplying such information, and I also release Beards Brewery LLC from all liability that may result from making background investigations. 4. I certify that the facts and information set forth in this application are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of facts on this application (or on any required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered. 5. I agree, if I am offered and accept a position, to conform to all existing and future workplace rules, regulations, policies and procedures of Beards Brewery LLC. 6. I understand and agree that Beards Brewery LLC reserves the right to change any wage, hours of work and working conditions, in its sole discretion, at any time, as deemed necessary. 7. I understand the employment relationship will be At Will, meaning that either party can end the employment relationship at any time, and for any reason, or no reason. 8. I understand that any employment offer is contingent upon my providing proof of identity and eligibility to work within the United States, within 3 days of my starting date, to conform to the provisions of the Immigration Reform and Control Act of 1986. 9. I have read and reviewed the information contained in pages 1 through 3 of this employment application, and these 8 statements. By signing this employment application I certify that I understand all of the information requested and that I have provided information that is truthful, complete and accurate.

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(Applicant Signature) (Today's Date)